

Management Board Statement on the quality and quality assurance policy

The Management Board of Kube & Kubenz considers its quality policy as an important part of its corporate policy. The security and the protection of persons, health and environment are core areas of this policy.

Kube & Kubenz has acknowledged that a correct understanding of the expectations of its customers and the unlimited fulfilment of the concluded agreements has to be an unconditional objective of all employees of the company.

It is therefore the duty and responsibility of every employee to take care of his/her own health and safety and the health and safety of his/her colleagues and any other person involved in his/her work. The protection of people, the preservation of the integrity of highly valuable and dangerous products against loss or wilful destruction and the protection of manufacturer information which has been entrusted to Kube & Kubenz are extremely important. The Management Board calls therefore all employees to actively participate in the quality, health, safety and environmental programs of the company and encourages the employees engaged in the implementation of the programs to contribute to them. Additionally, we refer to our Corporate Social Responsibility (CSR) guidelines, which are mandatory for all our employees and stakeholders.

For this reason, Kube & Kubenz has introduced a quality management system pursuant to DIN EN ISO 9001:2008 in all quality-relevant areas of the company which is documented in this Manual. In order to further improve the safety of transportation of chemical products Kube & Kubenz has decided to take part in BBS program pursuant to CEFIC guidelines. It is our goal to improve the safety in road transport by influencing driver behaviour in a positive way through observation, training and communication. Any deviations – whether on the part of the customer or internal complaints and observations are recorded and processed. By using the indicator systems it is possible to identify trends and take counter measures at an early stage.

Drugs, alcohol and narcotics (we should not forget in this context about mind-altering drugs) are strictly prohibited for all employees in all quality-relevant areas – especially dispatchers and drivers – during work hours and it is necessary to make sure before starting work that nothing influences the working capacity.

The Management Board ensures that the employees recognize the desired business goals and consider themselves a part of this system. The recognition and appropriate application of existing laws, regulatory provisions and guidelines is at the same time a prerequisite. Only by common efforts of all people involved in company success it is possible to permanently root the quality orientation in the company. The Management Board supports these efforts by the provision of necessary resources, by means of appropriate measures and training in economically adequate framework.

We employ as subcontractors only well-known partners that meet our own requirements and are integrated into the quality management program of Kube & Kubenz. Kube & Kubenz expects from all business partners who are substantially involved in the functioning of the quality assurance system to rise up to quality requirements in an equal way and to fully contribute to the efforts by cooperation based on partnership.

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Dr. oec. pol. h. c. Michael Kubenz
Chairman of the Management Board